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XMA'S SARAH ORANS-SPIZZIRRO PROMOTED TO PEOPLE AND CULTURE MANAGER

(Manchester, NH | March 24, 2023) – XMA Corporation is excited to announce the promotion of Sarah Orans-Spizzirro from Administrative Services Leader to People and Culture Manager. Sarah became a part of the XMA team in 2019, beginning as an Administrative Services Specialist. During this time, she worked in both accounting and finance, as well as administrative support, where she was in charge of conducting routine data management, billing and invoicing operations, multi-modal communication support, and more.

In 2020, Sarah was promoted to her previous role as an Administrative Services Leader, where she oversaw human resources operations, lead account and finance management, and built upon her roles in administrative support. She was a key member in administrating performance and talent management through risk reviews, appraisals, trainings, and development programs, facilitated workplace investigations and disciplinary matters successfully, and handled many employee-related inquiries.

Sarah has now been promoted to People and Culture Manager, where she will serve as XMA's in-house manager on all aspects surrounding work and company culture. She will oversee leading culture practices and provide guidance and support in terms of performance management, employee relations, employee engagement, diversity, equity, inclusion, procedure development, and HR compliance. She has also recently completed the BIA Emerging Leader Training, a program that focuses on growing leadership and management skills amongst some of the brightest minds. Her previous roles within the Administrative Services department and her education have prepared her to step into this role successfully, and she is a perfect fit for the functions and expectations of our People and Culture Manager.

"Sarah has been a real asset to the Administrative Services and Human Resources departments, and she will surely be an excellent People and Culture Manager," said Peter Richard, General Manager. "We value our people and positive workplace culture at XMA, and Sarah is the perfect person to fill this role, as she has demonstrated excellent care and hard work through her previous roles – preparing her to successfully rise to the occasion within her new position."

We would like to congratulate Sarah on her promotion to XMA's People and Culture Manager. She has been an excellent member of the XMA Corporation team for three years and counting, and we all look forward to many more years of working alongside her.

About XMA Corporation

XMA Corporation-Omni Spectra® is a Manufacturer of Passive Microwave Components. With Design and Manufacturing in the United States, XMA supplies products of the highest quality to exacting specifications to the Military, Aerospace, Test, Measurement, and Commercial markets. For more information on XMA Corporation, visit <https://xmacorp.com/>.